



Florida School Boards Association SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 3.1.23

Location: Celebration HS Community Forum

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 9

List the strengths and those areas that the next superintendent will need to understand and continue to support.

1. High School program options
2. Infrastructure (although more is needed because of growth)
3. School Board meetings available virtually
4. Accessibility and responsiveness of superintendent
5. Forums such as this one
6. Flexible learning options or combinations thereof during Covid (virtual, home school, face to face, home, and school, etc.)
7. Advanced coursework
8. Paid college
9. Opportunities for parents to view book titles (under development)

What are the critical needs and challenges of Osceola County Public Schools that that the next superintendent will need to understand and address.

1. Overall staffing shortages and wages
2. Prioritize students through class size, education and safety
3. Address struggling students' needs
4. Explosive growth - monitor out of county and choice. Example 42 students with two teachers in a classroom and 10 were out of county (Celebration K-8)
5. Treat all students equally
6. New programs with small class sizes take up full size classrooms
7. Address teachers burn out and loss of teachers
8. Review out of zone transfer requests annually
9. Student behavior and discipline system wide/ teachers hands are tied with little or no options except to call parents who are often not responsive or helpful
10. More teachers and parents needed on the discipline committee

What personal qualities, professional experience and other skills should the Board look for in its next superintendent?

1. Business and education experience (5)
2. Address controversial issues and bring people together (5)



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3. "Walk with the kings and have a common touch" understand and interact with all the diverse Osceola communities from Celebration, Poinciana, Kissimmee, BVL, St Cloud, Narcoosee, Harmony, Yeehaw, etc. (4)
4. Transparency (4)
5. Life experiences that can be brought to the job (2)
6. Emotionally intelligent (2)
7. Unifier and listener (1)
8. Common sense (1)
9. Experience with children
10. Not easily offended
11. Solution oriented

Please note: Numbers next to some responses indicate priorities of the respondents